

PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE

Elias Brothers Painting & Waterproofing, Inc.

3570 Enterprise Avenue, Suite 100
Naples, FL 34104
239-643-1624 / Fax: 239-643-4918



APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE COMPLETE PAGES 1-13.				DATE _____			
Name _____							
Last		First		Middle		Maiden	
Present address _____							
Number		Street		City	State	Zip	
How long _____				Social Security No. _____ - _____ - _____			
Telephone () _____							
If under 18, please list age _____							
Position applied for (1) _____				Days/hours available to work			
and salary desired (2) _____				No Pref _____		Thur _____	
(Be specific)				Mon _____		Fri _____	
				Tue _____		Sat _____	
				Wed _____		Sun _____	
How many hours can you work weekly? _____ Can you work nights? _____							
Employment desired <input type="checkbox"/> FULL-TIME ONLY <input type="checkbox"/> PART-TIME ONLY <input type="checkbox"/> FULL- OR PART-TIME							
When available for work? _____				Salary Desired: _____			

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. _____

PLEASE PRINT ALL
INFORMATION
REQUESTED EXCEPT
SIGNATURE

Elias Brothers Painting & Waterproofing, Inc.

3570 Enterprise Avenue, Suite 100
Naples, FL 34104
239-643-1624 / Fax: 239-643-4918



APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD? Yes No

Specialty _____ Date Entered _____ Discharge Date _____

Work Experience Please list your work experience for the **past five years** beginning with your most recent job held.
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer _____ Address _____ City, State, Zip Code _____ Phone number _____	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
Your last job title			

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Name of employer _____ Address _____ City, State, Zip Code _____ Phone number _____	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
Your Last Job Title			

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

**PLEASE PRINT ALL
INFORMATION
REQUESTED EXCEPT
SIGNATURE**

Elias Brothers Painting & Waterproofing, Inc.

3570 Enterprise Avenue, Suite 100
Naples, FL 34104
239-643-1624 / Fax: 239-643-4918



APPLICATION FOR EMPLOYMENT

Work experience Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer _____ Address _____ City, State, Zip Code _____ Phone number _____	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your last job title		

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Name of employer _____ Address _____ City, State, Zip Code _____ Phone number _____	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your last job title		

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

PLEASE PRINT ALL
INFORMATION
REQUESTED EXCEPT
SIGNATURE

Elias Brothers Painting & Waterproofing, Inc.

3570 Enterprise Avenue, Suite 100
Naples, FL 34104
239-643-1624 / Fax: 239-643-4918



PLEASE READ CAREFULLY

APPLICATION FOR EMPLOYMENT WAIVER

In exchange for the consideration of my job application by **Elias Brothers Painting & Waterproofing, Inc.**, (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of **Elias Brothers Painting & Waterproofing, Inc.**, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /General Manager of the Company. Both the undersigned and **Elias Brothers Painting & Waterproofing, Inc.**, may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contact.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I authorize and understand that, in connection with the routine processing of my employment application, the Company to make any investigation of my personal history, employment history, financial records, criminal history, driving records and credit records through any investigative, credit agencies or bureaus of the Companies choice. I acknowledge that a consumer report or investigative consumer report may be requested and used for purpose of evaluating me for employment, promotion, reassignment or retention as an employee. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of sixty (60) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant _____ Date: _____

Printed Name of Applicant _____

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.

PLEASE PRINT ALL
INFORMATION
REQUESTED EXCEPT
SIGNATURE

Elias Brothers Painting & Waterproofing, Inc.

3570 Enterprise Avenue, Suite 100
Naples, FL 34104
239-643-1624 / Fax: 239-643-4918



PAINTING EXPERIENCE

Please indicate the Companies that you have worked for and fill in the appropriate information requested.

Company Name	Supervisor/Phone	Dates Worked	Rate of Pay
1. Aerial Painting, Inc			
2. Charter Painting, Inc.			
3. Complete Painting, Inc.			
4. Cover All Painting			
5. Deluxe Painting			
6. Enterprise Systems			
7. Fenton Davis Painting			
8. Hardesty Painting			
9. Hot Shot Painting			
10. Palladino's Painting			
11. Perfect Painting			
12. Service Painting			
13. SF Painting & WP			
14. Universal Painting			
15. West Coast Painting			

NAME _____ DATE _____

PLEASE PRINT ALL
INFORMATION
REQUESTED EXCEPT
SIGNATURE

Elias Brothers Painting & Waterproofing, Inc.

3570 Enterprise Avenue, Suite 100
Naples, FL 34104
239-643-1624 / Fax: 239-643-4918



EMPLOYEE CODE OF CONDUCT

- 1. NO ALCOHOL OR DRUGS PERMITTED.**
- 2. UNIFORM:** Hard Shoes (No Sandals or open toed shoes permitted), Painters Pants Required. T-Shirts & Hats will be provided by Elias Brothers Painting & Waterproofing.
- 3. Report to work on time.** If there is some reason you are unable to report on time or at all, contact the office immediately at 643-1624. Should you need to request a day off, please complete the Vacation/Time Off request form at least 2 weeks in advance.
4. Be sure that you show up at work/on the jobsite prepared with all the proper equipment.
5. IF you must leave the jobsite, notify your immediate supervisor and the office.
6. Please be sure to leave the jobsite clean at the end of each and every day.
7. DO NOT get into arguments with Customers or others at the jobsite. Any problems that occur, let the supervisor and/or the office know immediately.
8. NO smoking permitted inside units and/or lanais.
9. NO music is allowed on the jobsite.
- 10. NOTE: If any accident occurs on the jobsite, notify the supervisor and the office as soon as possible.**

REMEMBER: THE WAY YOU LOOK AND ACT ON THE JOB MAY BE THE PUBLICS ONLY GLIMPS OF THE COMPANY. WE ARE PROFESSIONALS AND WE SHOULD LOOK AND ACT LIKE PROFESSIONALS.

I have read and understand the Employee Code of Conduct above and agree to abide by these rules.

Signature

Date

Witness Signature

Date

PLEASE PRINT ALL
INFORMATION
REQUESTED EXCEPT
SIGNATURE

Elias Brothers Painting & Waterproofing, Inc.

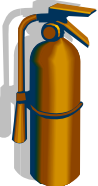
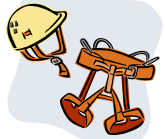
3570 Enterprise Avenue, Suite 100
Naples, FL 34104
239-643-1624 / Fax: 239-643-4918



FOREMAN'S EQUIPMENT CHECKLIST

I, the undersigned, working for Elias Brothers Painting & Waterproofing, Inc., understand and agree, that as a condition of employment, I am required to obey the following rules and instructions of the Company and am aware of the consequences in not obeying them.

- When painting or pressure cleaning a roof, do not forget to use a harness and tie a rope to the harness on one side and to a safe object on the other side. Also, do not allow loose rope to be longer than 6 feet.
- Do not pressure clean roofs without wearing rubber boots.
- Do not use ladder in a horizontal position as a platform or as a scaffold and make sure that ladder is safe before using.
- Do not move or jump on ladder while standing on it.
- Do not begin work without knowing where the fire extinguisher or first-aid kit are located.
- Before you begin working on the jobsite, please inspect the job site and all tools.
- Do not use any materials without reading the data sheets and knowing how to apply them.
- Do not mix bleach, paint or other chemicals without wearing goggles, gloves and mask.
- Do not use any electric tools (electric hammer, grinder, etc.) without wearing goggles, gloves and/or mask.



**PLEASE USE SAFETY PRECUATIONS WITH ALL TOOLS
AND MATERIALS. OUR GOAL IS FOR A SAFE PLACE FOR YOU TO WORK.
THANK YOU FOR YOUR COOPERATION, MANAGEMENT**



EMPLOYEE NAME: _____
EMPLOYEE SIGNATURE: _____
DATE: _____
MANAGEMENT REP: _____
MANAGEMENT SIGNATURE: _____
DATE: _____